

Key Partners:

- *Pacific Center for Advance Training (PCATT)/ University of Hawaii Community Colleges*
- *DevLeague*
- *Department of Veterans Affairs— Vocational Rehabilitation and Employment*
- *City & County of Honolulu*
- *One-Stop Shop Centers*
- *Hawaii State Apprenticeship Council*

Join Our Initial Core Employers/ Partners:

- *State of Hawaii Office of Information Technology*
- *City and County of Honolulu*
- *Hawaii Pacific Health*
- *Hawaii Medical Services Association*
- *Sudokrew*

AAI is authorized by Section 414(c) of the American Competitiveness and Workforce Investment Act of 1988 for the American Apprenticeship Initiative. These grants are financed by a user fee paid by employers to hire foreign workers into the United States under the H-1B nonimmigrant visa program.

To learn more, call:

WORKFORCE DEVELOPMENT DIVISION
(808) 586-8877

*Equal Opportunity Employer/Program
Auxiliary aids and services are available upon
request to individuals with disabilities.
TDD/TTY Dial 711 then ask for (808) 586-8866*

**EMPLOYERS,
UPGRADE YOUR IT
WORKFORCE!**

IT Works: Hawaii's Apprenticeship Initiative



State of Hawaii
Department of Labor & Industrial Relations
Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, HI 96813

MARCH 4, 2016

Features of the Project:

- High quality classroom instruction for Information Technology (IT) apprentices.
- \$2,000 partial tuition assistance per apprentice.
- Reimbursement of \$5,000 per apprentice to employers for on-the-job training of newly hired workers.
- Recruitment assistance including women, persons with disabilities and others.



Project Background

Purpose:

Develop new apprenticeship programs in Information Technology to:

- *Address growing demand for a skilled IT workforce; and*
- *Reduce reliance on foreign labor.*

Targeted IT Apprenticeship Programs May Include:

- *Computer Programmer/Coder*
- *Software Developer*
- *Data Analysts*
- *IT Program Manager*
- *Solutions Delivery Specialist*

Areas to be Served: Statewide



What is Registered Apprenticeship?

- A formalized structured training program combining on-the-job learning and related classroom instruction.
- Apprenticeship term of 1– 5 years.
- Apprentices work and learn under supervision of experienced journeyworker.
- Apprentice wages start at percentage of journeyworker wage with periodic increases.



Result: Highly skilled worker!

The State Department of Labor and Industrial Relations Workforce Development Division administers Registered Apprenticeships in Hawaii.